



MISSOULA RURAL FIRE DISTRICT
BOARD OF TRUSTEES
NOTICE OF PUBLIC MEETING AND AGENDA

DATE: Tuesday, May 12, 2026
TIME: 4:00 P.M.
PLACE: Station #1, 2521 South Avenue West, Missoula

CALL TO ORDER

ROLL CALL

PUBLIC COMMENT (on any public matter that is not on the agenda and that is within the jurisdiction of the Board)

1. Approval of Minutes for Regular Board Meeting held on April 14, 2026.
2. Discussion and Decision on Approval of March and April 2026 Claims.

March Claims	\$ 3,498.25
April Claims	<u>\$211,629.42</u>
Total Claims	<u>\$215,127.67</u>

3. Communications/Correspondence.
4. Trustee Reports.
5. Fire Chief and Staff Reports.

ADJOURNMENT

MISSOULA RURAL FIRE DISTRICT
BOARD OF TRUSTEES
Missoula, Montana

April 14, 2026

The Missoula Rural Fire District (MRFD) Board of Trustees (Board) met in regular session at the Station 1 Headquarters meeting room and via a "Teams" video conference on **April 14, 2026**.

Staff present: Fire Chief Paul Finlay; Deputy Chief Cory Horsens; Assistant Chief of Operations Kirk Paulsen; Finance Director Melissa Schnee; Battalion Chief Greg Orr; Office Manager Raquel Wilkinson; Administrative Assistant Emma Christman.

CALL TO ORDER:

Chair Murphy called the meeting to order at 16:00 hours.

ROLL CALL:

Present: Chair Ben Murphy; Vice Chair Jeff Merritt; Secretary Dan Corti; Trustee Dick Mangan (via "Teams")

PUBLIC COMMENT (on any public matter that is not on the agenda and that is within the jurisdiction of the Board):

There was no public comment.

1. Approval of Minutes for Regular Board Meeting held on March 23, 2026.

The Board reviewed the minutes of the March 23, 2026, regular Board meeting. No revisions were requested. There was no public comment. Secretary Corti moved to approve the minutes as presented. Vice Chair Merritt seconded the motion. The motion passed with 4 ayes, 0 nays, and 0 abstentions.

2. Discussion and Decision on Approval of February and March 2026 Claims.

The Board reviewed the February and March 2026 claims as presented in the Board packet. There were no questions from the Board and no public comment. Secretary Corti moved to approve the claims as presented. Vice Chair Merritt seconded the motion. The motion passed with 4 ayes, 0 nays, and 0 abstentions.

3. Communications/Correspondence.

The Office Manager reported that communications and correspondence were as presented in the Board packet.

4. Trustee Reports.

Secretary Corti requested an update regarding negotiations and staff raises. Chair Murphy reported that the District has transitioned from employment contracts to offer letters as more consistent with law regarding public employees. No additional trustee reports were provided.

5. Fire Chief and Staff Reports.

Local 2457: Local 2457 reported that union elections were conducted. Jeff Noble was elected to the secretary/treasurer position. Max Kottwitz was reelected to a two-year term as president. Local 2457 further reported that members of the Local plan to meet with Commissioner Slotnick to discuss Targeted Economic Development Districts (TEDDs) and Tax Increment Financing

Districts (TIFDs), and that negotiations are ongoing, with the parties working to schedule the next meeting.

Battalion Chief: The Battalion Chief reviewed the MRFD Monthly Turnout Performance Report and the MRFD Calls for Service Report. The Battalion Chief also reported that A Shift, including Station 5, handled several significant incidents, including a self-inflicted gunshot wound, a childbirth, and a structure fire. The Battalion Chief further reported that the same crew handled both the childbirth and the structure fire on March 3, 2026. Chief Finlay reported that written recognition for the personnel involved will be presented to the Board at the next meeting.

Finance Director: The Finance Director reported that MRFD is tentatively balanced with Missoula County Finance through December, pending final confirmation. A meeting is scheduled with County Finance to address ongoing reporting challenges. Work with the auditor on the FY22 and FY23 audits is ongoing, with completion anticipated by June.

Deputy Chief: The Deputy Chief provided an update on potential use of Bureau Veritas, a private engineering code compliance company utilized by Missoula County and is evaluating whether similar services would be beneficial for projects requiring fire protection engineering input. Interviews for the I.T. Specialist position were conducted, with four candidates interviewed. Quality assurance efforts for EMS documentation have increased, with Dr. Gildea reviewing a greater volume of EMS charts and providing consistent feedback to crews to improve documentation. The ambulance has been stocked with necessary supplies and equipment and will be placed in service following completion of orientation and training for suppression personnel, scheduled for the last week of April. The Deputy Chief reported participation in the Northwest Accreditation and Credentialing Consortium meeting and provided updates on station maintenance projects at Stations 1, 2, 4, 5, and 6. The Missoula County Impact Fee Advisory Committee is scheduled to meet on April 15, 2026, at 3:30 p.m., and the impact fee study continues, including public input through the Missoula County Voice webpage. MRFD was awarded a \$50,000 grant from the Montana Emergency Tourism Assistance Program for the purchase of two powered watercraft. MRFD is currently unable to draw funds from the Assistance to Firefighters Grant due to a lapse in federal appropriations, resulting in a delay in reimbursement for previously purchased equipment. The scheduled National Fire Academy course was canceled due to the lapse in federal appropriations. Input has been solicited by District members regarding 457(b) and 401(a) investment priorities, and follow-up from service providers is pending. The Deputy Chief announced his intent to retire effective December 31, 2026.

Assistant Chief of Operations: The Assistant Chief of Operations reported that the Resident Volunteer Coordinator is conducting a Firefighter I Academy for nine new residents, including one member from the East Missoula Rural Fire District. He reported that MRFD continues to work with community partners and the County on dispatch and CAD-related issues, including concerns with the Watch Duty application and the need to avoid unnecessary public alarm when incident coordinates are generated prior to verification. He reported that MRFD participated in an annual cooperative meeting with the United States Forest Service and other agencies to review prior-year incidents and coordinate for the upcoming fire season, including ongoing efforts to manage initial notifications for unverified wildland fire reports. The Assistant Chief further reported ongoing work with the payroll and Slate group on an automated timecard process and participation in impact fee meetings, a Prodigy, and EMS Director meeting, and a 9-1-1/MFD meeting. The Assistant Chief announced his intent to retire effective December 31, 2026.

Fire Chief: The Fire Chief reported that, as a member of the Montana State Fire Chiefs Association, he serves on the committee planning the Fire Service Convention, which will include training for trustees and fire service personnel and is scheduled for June in Helena. Association

representatives have conducted regional outreach, including a recent meeting in the Flathead area, with a future meeting anticipated in the Bitterroot Valley. He further reported that he, the Finance Director, and Frenchtown Rural Fire District Chief Frisby met with Commissioner Slotnick regarding TEDDs and TIFDs. Six TEDDs or TIFDs affect the District, with significant financial impact. Commissioner Slotnick proposed that representatives coordinate with the Department of Revenue and travel to Helena to further evaluate those impacts. SB 117 is expected to affect the District in the upcoming year. A proposed data center was discussed at a Bonner Community Council meeting, where community concerns were expressed, and the Fire Chief attended a Local Emergency Planning Committee meeting earlier that day. He also reported ongoing coordination with Missoula Fire Department Chief Rash, including efforts to incorporate an MFD engine into portions of MRFD's response area for incidents requiring multiple engines. Work continues with the run card and dispatching adjustments, and the dispatch center manager has agreed to use the area as a test case for AVL dispatching. The test environment is intended to evaluate real-time unit location dispatching in a defined area, initially focused on the Target Range area and portions of South Avenue, with potential expansion. The Fire Chief noted that this approach is intended to improve response effectiveness and safety and to create a more balanced system of shared response, allowing MRFD to both provide and receive additional coverage from MFD. The Fire Chief reviewed the District's current Strategic Plan (2022–2027), which was developed as part of the accreditation process and included community and District staff participation, development of mission and vision statements, identification of service gaps, and establishment of goals related to finance, staffing, sustainability, EMS capabilities, and training. The process also included an internal analysis of strengths, weaknesses, opportunities, and threats and identification of priority areas for improvement. Progress has been made on several identified priorities, including improvements to EMS quality assurance and revenue-related efforts involving TEDDs, TIFDs, and the impact fee study. MRFD intends to begin development of a new strategic plan in the fall, earlier than originally scheduled, to incorporate information gained through the accreditation process and subsequent planning efforts. Further Board discussion will be required, including consideration of costs associated with facilitation of the process, and Board participation will be requested. In response to a question from Secretary Corti regarding succession planning following announced retirements, the Fire Chief stated that the matter will require future discussion.

6. Discussion on FY26 1st Quarter Budget vs Actual.

The Finance Director presented the FY26 1st Quarter Budget vs Actual report for July, August, and September 2025. The report was provided late due to ongoing reconciliation and reporting issues with Missoula County Finance. Certain components, including interest, remain outstanding pending County calculation and reporting. Based on the most recent information available, the numbers appear reasonable, and no issues of concern were identified. In response to Board questions, the Finance Director explained that the County's transition to a new accounting system has created reporting challenges for MRFD, other outside agencies, and County departments. MRFD has held multiple meetings with County Finance and continues to work through those issues.

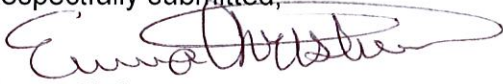
7. Discussion on FY26 2nd Quarter Budget vs Actual.

The Finance Director presented the FY26 2nd Quarter Budget vs Actual report for October, November, and December 2025. The same County reporting issues apply to the second quarter report, and no issues of concern were identified based on the information available. MRFD maintains a significant amount of financial information in-house and does not rely solely on County reporting. Work is ongoing to develop internal calculations, particularly related to TEDDs and TIFDs, to better evaluate County calculations.

ADJOURNMENT:

Chair Murphy adjourned the meeting at 16:37 hours.

Respectfully submitted,



Emma Christman
Administrative Assistant
Missoula Rural Fire District

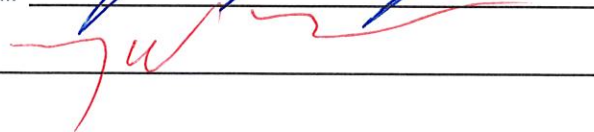
John (Ben) Murphy, Chair



Date

5/12/26

Dan Corti, Secretary



Date

12 May 26

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 4/26

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* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Description	Document \$/ Line \$	Disc \$	FO #	Fund Org Acct	Object	Proj	Cash Account
47887	-99078C	1788 AMAZON CAPITAL SERVICES	2,501.04						
1	QVYQ-DPJ6 04/22/26	STATION SUPPLIES	162.50*			1000 50 420460	210		101000
2	LGJN-DYDG 04/22/26	STATION 2	25.99			1000 50 420460	362		101000
3	J1QX-4F6C 04/17/26	OFFICE SUPPLIES	64.00			1000 10 420510	210		101000
4	774X-TT46 04/16/26	STATION SUPPLIES	2.33*			1000 50 420460	210		101000
5	FXMN-CJ7P 04/15/26	OFFICE SUPPLIES	12.78			1000 10 420510	210		101000
6	YFFY-K9GX 04/11/26	STATION SUPPLIES	2,171.56*			1000 50 420460	210		101000
7	PDWC-XC9K 04/10/26	MEDICAL SUPPLIES	7.98			1000 80 420461	222		101000
8	HQ4L-DDKR 04/09/26	OFFICE SUPPLIES	10.22			1000 10 420510	210		101000
9	7YTR-7KRY 04/08/26	315	15.21			1000 20 420440	272		101000
10	YCV4-XRXJ 04/04/26	SUP HOSE/NOZZLES	28.47			1000 50 420460	237		101000
		Total for Vendor:	2,501.04						
47871	84077S	1899 APEX PLUMBING AND HEATING	975.00						
1	I260423762 04/23/26	STA 6	975.00			1000 50 420460	366		101000
		Total for Vendor:	975.00						
47888	-99077C	33 BIG SKY FIRE EQUIPMENT	211.50						
1	0506358 04/30/26	SCBA	211.50			1000 50 420460	204		101000
		Total for Vendor:	211.50						
47872	-99096C	473 BLACK MOUNTAIN SOFTWARE	50.00						
1	18333 04/20/26	TIME CLOCK INTERFACE	50.00			1000 10 420510	368		101000
		Total for Vendor:	50.00						
47779	84035S	819 BLACKFOOT COMMUNICATIONS	358.70						
1	4012616646 04/01/26	STA 2	358.70			1000 10 420510	345		101000
		Total for Vendor:	358.70						
47843	-99089C	1963 BOUND TREE MEDICAL, LLC	6,942.01						
1	86155143 04/01/26	MEDICAL SUPPLIES	26.40			1000 80 420461	222		101000
2	86156723 04/02/26	MEDICAL SUPPLIES	145.42			1000 80 420461	222		101000
3	86156724 04/02/26	MEDICAL SUPPLIES	185.73			1000 80 420461	222		101000
4	86158270 04/03/26	MEDICAL SUPPLIES	2,351.09			1000 80 420461	222		101000
5	86162049 04/07/26	MEDICAL SUPPLIES	83.95			1000 80 420461	222		101000
6	86168160 04/13/26	MEDICAL SUPPLIES	1,425.86			1000 80 420461	222		101000

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7	86170084 04/14/26	AMBULANCE	887.98			1000 80 420461	941		101000
8	86171635 04/15/26	MEDICAL SUPPLIES	14.32			1000 80 420461	222		101000
9	86173228 04/15/26	AMBULANCE	88.94			1000 80 420461	941		101000
10	86174699 04/17/26	AMBULANCE	1,324.46			1000 80 420461	941		101000
11	86177983 04/21/26	AMBULANCE	13.69			1000 80 420461	941		101000
12	86171225 04/23/26	AMBULANCE	27.18			1000 80 420461	222		101000
13	86187921 04/29/26	AMBULANCE	366.99			1000 80 420461	941		101000
		Total for Vendor:	6,942.01						
47844	84086S 40	BOYCE LUMBER	555.00						
1	2604916184 04/30/26	TRAINING SUPPIES	555.00			1000 30 420430	220		101000
		Total for Vendor:	555.00						
47824	84061S 1954	CAMERON OSTMAN	189.00						
1	042726CO01 04/27/26	EAST SIDE PER DIEM	189.00*			1000 50 420460	379		101000
		Total for Vendor:	189.00						
47803	-99100C 1764	CENTER FOR PUBLIC SAFETY	1,755.77						
1	05-20559 04/03/26	TEAM LEAD TRAVEL TO FL	1,755.77			1000 10 420510	357		101000
		Total for Vendor:	1,755.77						
47778	84036S 1424	CHARTER	727.67						
1	1401040126 04/01/26	STA 1	449.00			1000 10 420510	345		101000
2	8801040126 04/01/26	STA 5	278.67			1000 10 420510	345		101000
47799	84048S 1424	CHARTER	19.04						
1	4112696052 04/11/26	STA 1	19.04			1000 10 420510	345		101000
47808	84051S 1424	CHARTER	293.10						
1	4701041426 04/14/26	STA 6	293.10			1000 10 420510	345		101000
47870	84078S 1424	CHARTER	354.10						
1	1719042026 04/20/26	STA 4	354.10			1000 10 420510	345		101000
		Total for Vendor:	1,393.91						

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Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
47884	-99080C	1815 CHEMNET CONSORTIUM INC	65.00						
1	133790 04/10/26 RFF GUTIERREZ PAZ DRUG SCREEN		65.00*			1000 60 420462	391		101000
		Total for Vendor:	65.00						
47822	84062S	1583 CITI CARDS	19.71						
1	0420269808 04/20/26 CPSE TOLLS		30.51			1000 10 420510	379		101000
2	0420269808 04/20/26 FEES		-10.80			1000 10 420510	356		101000
		Total for Vendor:	19.71						
47788	84037S	1299 CITY OF MISSOULA-FINANCE	44.23						
1	187950 04/03/26 STA 1		44.23			1000 10 420510	341		101000
47834	84066S	1299 CITY OF MISSOULA-FINANCE	26.37						
1	4242619796 04/24/26 STA 6		26.37			1000 10 420510	341		101000
		Total for Vendor:	70.60						
47821	84063S	216 CLEARWATER CREDIT UNION	153.96						
1	0422264600 04/22/26 CAR SEATS		153.96			1000 50 420460	212		101000
		Total for Vendor:	153.96						
47810	84052S	1922 CLINT DREGALLA	63.00						
1	042726CD01 04/27/26 CAR SEAT TECH PER DIEM		63.00*			1000 50 420460	379		101000
		Total for Vendor:	63.00						
47845	-99088C	76 CULLIGAN WATER CONDITIONING	67.00						
1	607138 04/25/26 ALL STATIONS		67.00			1000 10 420510	341		101000
		Total for Vendor:	67.00						
47833	84067S	1918 DANIELA HICKS	50.00						
1	043026DH01 04/30/26 APRIL GYM REIMB		50.00			1000 50 420460	132		101000
		Total for Vendor:	50.00						
47789	84038S	1738 DYLAN WICK	105.69						
1	41026DW01 04/10/26 ANNUAL PHYSICAL		105.69			1000 10 420510	356		101000
		Total for Vendor:	105.69						

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47818	-99097C	1606 GARAGE DOOR GUYS	200.00						
1	122894 04/07/26 STA 1		200.00			1000 50 420460	361		101000
		Total for Vendor:	200.00						
47880	-99094C	1415 GECKO FENCE & LANDSCAPE, LLC	160.00						
1	32956 04/30/26 LAWN MOWING		160.00			1000 50 420460	361		101000
		Total for Vendor:	160.00						
47846	-99087C	1506 HARLOW'S TRUCK CENTER	536.58						
1	02P32953 04/09/26 317		12.86			1000 20 420440	272		101000
2	02P33090 04/17/26 322		258.83			1000 20 420440	272		101000
3	02P33134 04/20/26 322		264.89			1000 20 420440	272		101000
		Total for Vendor:	536.58						
47847	84087S	1258 I-STATE TRUCK CENTERS	146.98						
1	C253212595 04/15/26 SHOP		75.97			1000 20 420440	272		101000
2	R253066986 04/17/26 311		71.01			1000 20 420440	372		101000
		Total for Vendor:	146.98						
47812	84053S	1773 JACOB LAPINSKI	138.81						
1	042226JL01 04/22/26 ANNUAL PHYSICAL		138.81			1000 10 420510	356		101000
		Total for Vendor:	138.81						
47823	84064S	1351 JON MUIR	189.00						
1	042726JM01 04/27/26 EAST SIDE PER DIEM		189.00*			1000 50 420460	379		101000
		Total for Vendor:	189.00						
47776	84039S	1905 KALEVA LAW OFFICE	412.50						
1	9923 04/03/26 LEGAL SERVICES		412.50			1000 10 420510	352		101000
		Total for Vendor:	412.50						
47848	84088S	1638 KARL TYLER'S EXPRESS LUBE	92.65						
1	124199 04/21/26 308		92.65			1000 20 420440	372		101000
		Total for Vendor:	92.65						

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47902	-99073C	420 KELLEY CREATE CO	363.72						
1	41882395 04/30/26	COPIER MAINTENANCE	363.72			1000 10 420510	356		101000
		Total for Vendor:	363.72						
47781	84017S	689 KEN MORRIS	63.00						
1	40726KM01 04/07/26	SCHMAG MEETING PD	63.00*			1000 50 420460	379		101000
		Total for Vendor:	63.00						
47782	84040S	410 KEPRO	782.28						
1	0104383 04/01/26	ADMIN	76.32			1000 10 420510	147		101000
2	0104383 04/01/26	RM/ARM	19.08			1000 20 420440	147		101000
3	0104383 04/01/26	TO	9.54			1000 30 420430	147		101000
4	0104383 04/01/26	FP	9.54			1000 40 420410	147		101000
5	0104383 04/01/26	SUP	534.24			1000 50 420460	147		101000
6	0104383 04/01/26	VOL	133.56			1000 60 420462	147		101000
		Total for Vendor:	782.28						
47802	84049S	1979 LANGLAS & ASSOCIATES, INC	20,055.96						
1	APP# 5 04/21/26	STA 4 AMBULANCE BAY	20,055.96			1000 10 420510	920		101000
		Total for Vendor:	20,055.96						
47849	-99086C	1282 LIFE-ASSIST, INC	960.41						
1	54262690-1 04/15/26	MEDICAL SUPPLIES	501.69			1000 80 420461	222		101000
2	54262724-1 04/16/26	AMBULANCE	160.72			1000 80 420461	222		101000
3	54262690-2 04/16/26	MEDICAL SUPPLIES	153.25			1000 80 420461	222		101000
4	54262724-2 04/17/26	AMBULANCE	144.75			1000 80 420461	222		101000
		Total for Vendor:	960.41						
47883	84079S	1894 LOWE'S	434.03						
1	976300 04/30/26	STA 2	434.03			1000 50 420460	362		101000
		Total for Vendor:	434.03						
47820	84065S	1994 MASTERCARD	1,752.16						
1	0421260139 04/21/26	ADOBE	19.99			1000 10 420510	368		101000
2	0421260139 04/21/26	ZOOM	17.63			1000 10 420510	368		101000
3	0421260139 04/21/26	STARLINK	50.00			1000 10 420510	368		101000

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4	0421260139 04/21/26	DUFNER NFA	-1,325.40*			1000 50 420460	379		101000
5	0421260139 04/21/26	REMARKABLE ANNUAL SUB	29.00			1000 10 420510	368		101000
6	0421260139 04/21/26	LORENSON AEMT	55.00			1000 50 420460	380		101000
7	0421260139 04/21/26	ATICHISON PARAMEDIC	75.00			1000 50 420460	380		101000
8	0421260139 04/21/26	MCGRAW AEMT SKILLS	1,131.13*			1000 60 420462	291		101000
9	0421260139 04/21/26	ROB JOHNSON AEMT SKILLS	1,074.65*			1000 60 420462	291		101000
10	0421260139 04/21/26	301 CARWASH	28.99			1000 20 420440	372		101000
11	0421260139 04/21/26	302 CARWASH	28.99			1000 20 420440	372		101000
12	0421260139 04/21/26	303 CARWASH	28.99			1000 20 420440	372		101000
13	0421260139 04/21/26	332 CARWASH	28.99			1000 20 420440	372		101000
14	0421260139 04/21/26	FINLAY MSFCA LODGING	118.80			1000 10 420510	379		101000
15	0421260139 04/21/26	ACTIVE SHOOTER SUPPLIES	314.06			1000 80 420461	220		101000
16	0421260139 04/21/26	305	21.44			1000 20 420440	272		101000
17	0421260139 04/21/26	SHOP	54.90			1000 20 420440	270		101000
Total for Vendor:			1,752.16						
47815	84054S 1959	MATTHEW MCGRAW	1,921.77						
1	040826MM01 04/08/26	AEMT TUITION	1,575.00			1000 60 420462	380		101000
2	040826MM01 04/08/26	AEMT TEXTBOOK	132.77			1000 60 420462	380		101000
3	040826MM01 04/08/26	AEMT NREMT EXAM	159.00			1000 60 420462	380		101000
4	040826MM01 04/08/26	AEMT STATE LICENSE	55.00			1000 60 420462	380		101000
Total for Vendor:			1,921.77						
47898	84080S 1831	MEAGAN BUNNELL	34.86						
1	042426MB01 04/27/26	ANNUAL PHYSICAL	34.86			1000 10 420510	356		101000
Total for Vendor:			34.86						
47890	-99076C 141	MES SERVICE COMPANY LLC	52.50						
1	2497963 04/30/26	363	52.50			1000 20 420440	272		101000
Total for Vendor:			52.50						
47749	84041S 1360	MICKELSON PLUMBING & HEATING	536.42						
1	19920 04/02/26	STA 1 BOILER	536.42			1000 50 420460	367		101000
Total for Vendor:			536.42						

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 4/26

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* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Description	Document \$/ Line \$	Disc \$	FO #	Fund Org Acct	Object	Proj	Cash Account
47704	84000S	208 MISSOULA COUNTY MEDICAL BENEFITS	115,931.20						
1	13257 04/01/26	ADMIN	13,202.90			1000 10 420510	143		101000
2	13257 04/01/26	RM/ARM	4,618.20			1000 20 420440	143		101000
3	13257 04/01/26	TO	2,309.10			1000 30 420430	143		101000
4	13257 04/01/26	FP	2,309.10			1000 40 420410	143		101000
5	13257 04/01/26	SUP	93,491.90			1000 50 420460	143		101000
		Total for Vendor:	115,931.20						
47861	84089S	210 MISSOULA COUNTY OEM	10,853.74						
1	MRFD-FY26 04/06/26	FY26 NEW WORLD	10,853.74			1000 10 420510	368		101000
		Total for Vendor:	10,853.74						
47819	84060S	228 MISSOULA COUNTY TREASURER	504.05						
1	INV-001114 04/28/26	MARCH TELEPHONE	504.05			1000 10 420510	345		101000
		Total for Vendor:	504.05						
47840	84068S	211 MISSOULA COUNTY WORKERS COMP	589.89						
1	043126 04/30/26	APRIL RFF MONTHLY HOURS	589.89			1000 60 420462	146		101000
		Total for Vendor:	589.89						
47786	84042S	230 MISSOULA ELECTRIC COOPERATIVE	546.70						
1	4626223950 04/06/26	STA 2	20.48			1000 10 420510	341		101000
2	4626223950 04/06/26	STA 6	283.38			1000 10 420510	341		101000
3	4626223950 04/06/26	STA 2	242.84			1000 10 420510	341		101000
		Total for Vendor:	546.70						
47851	84090S	235 MISSOULA MOTOR PARTS	1,623.17						
1	555-82101 04/01/26	305	136.08			1000 20 420440	272		101000
2	144233 04/01/26	305	8.18			1000 20 420440	272		101000
3	555-82575 04/02/26	305	-38.29			1000 20 420440	272		101000
4	555-84496 04/07/26	SHOP	8.57			1000 20 420440	270		101000
5	555-87443 04/15/26	STATION 2	27.50			1000 50 420460	362		101000
6	555-87704 04/15/26	SHOP	39.74			1000 20 420440	270		101000
7	555-87944 04/16/26	STATION 2	-4.77			1000 50 420460	362		101000
8	555-88227 04/16/26	SHOP	24.24			1000 20 420440	270		101000
9	147443 04/16/26	SHOP	31.77			1000 20 420440	270		101000

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 4/26

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* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
10	555-88447	04/17/26 STATION 6	57.45			1000 50 420460	366		101000
11	147938	04/19/26 DEF	45.96			1000 20 420440	231		101000
12	555-89913	04/21/26 301	540.08			1000 20 420440	272		101000
13	555-89978	04/21/26 301	43.34			1000 20 420440	272		101000
14	555-93097	04/23/26 303	393.25			1000 20 420440	272		101000
15	148940	04/23/26 STATION SUPPLIES	111.06*			1000 50 420460	210		101000
16	555-93097	04/29/26 348	191.50			1000 20 420440	272		101000
17	555-93379	04/30/26 SHOP	7.51			1000 20 420440	270		101000
Total for Vendor:			1,623.17						
47904	-99072C	244 MISSOULA TEXTILE SERVICES	414.41						
1	0430202620	04/30/26 ALL STATIONS	414.41			1000 10 420510	356		101000
Total for Vendor:			414.41						
47793	-99099C	1684 MMW ARCHITECTS	4,340.00						
1	00005	04/15/26 STA 4 AMBULANCE BAY	3,087.50			1000 10 420510	920		101000
2	00004	04/15/26 STA 4 AMBULANCE BAY	1,252.50			1000 10 420510	920		101000
Total for Vendor:			4,340.00						
47891	84091S	1983 MONTANA PEST SOLUTIONS	195.00						
1	4682	04/16/26 STA 4	195.00			1000 50 420460	364		101000
Total for Vendor:			195.00						
47886	-99079C	247 MOUNTAIN SUPPLY	45.60						
1	9706711	04/02/26 HOSE TESTING SUPPLIES	45.60			1000 50 420460	237		101000
Total for Vendor:			45.60						
47852	84092S	205 MT ACE HARDWARE	323.49						
1	278623261	04/02/26 AMBULANCE	219.84			1000 50 420460	941		101000
2	278628912	04/07/26 306	3.99			1000 20 420440	272		101000
3	278628947	04/07/26 TRAINING SUPPLIES	63.75			1000 30 420430	220		101000
4	278637365	04/14/26 TRAINING SUPPLIES	35.91			1000 30 420430	220		101000
Total for Vendor:			323.49						

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 4/26

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* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
47777	84043S	945 MT DEPARTMENT OF LABOR &	72.00						
1	0403260446	04/03/26 2012-BOIL-MTN-000446	36.00			1000 50 420460	367		101000
2	0403260446	04/03/26 2012-BOIL-MYN-000448	36.00			1000 50 420460	367		101000
		Total for Vendor:	72.00						
47804	84050S	1882 MT DEPT OF REVENUE	202.59						
1	42326	04/23/26 STA 4 AMBO BAY GCR TAX	202.59			1000 10 420510	920		101000
		Total for Vendor:	202.59						
47854	84093S	295 NORCO	366.12						
1	0046499419	04/15/26 MEDICAL OXYGEN	191.97			1000 80 420461	222		101000
2	0046644905	04/30/26 CYLINDER RENT	174.15			1000 80 420461	356		101000
		Total for Vendor:	366.12						
47889	84094S	1686 NORTH RIDGE FIRE EQUIPMENT	56.99						
1	49645	04/07/26 MAINT. TURNOUT CLOTHING	56.99			1000 50 420460	369		101000
		Total for Vendor:	56.99						
47787	84044S	547 NORTHWESTERN ENERGY	646.32						
1	0461994-6	04/01/26 STA 5	577.71			1000 10 420510	341		101000
2	0461994-6	04/01/26 OLD STA 5	68.61			1000 10 420510	341		101000
47806	84055S	547 NORTHWESTERN ENERGY	125.81						
1	0537315-4	04/27/26 STA 6	125.81			1000 10 420510	341		101000
47807	84055S	547 NORTHWESTERN ENERGY	1,300.38						
1	386058-3	04/15/26 STA 4	1,300.38			1000 10 420510	341		101000
47816	84055S	547 NORTHWESTERN ENERGY	1,612.07						
1	1489125-3	04/17/26 STA 1	354.12			1000 10 420510	341		101000
2	0477741-3	04/17/26 STA 1	1,114.28			1000 10 420510	341		101000
3	0536085-4	04/21/26 STA 2	143.67			1000 10 420510	341		101000
		Total for Vendor:	3,684.58						

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 4/26

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* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv	Vendor #/Name/ Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
47703	83999S	114 PAUL FINLAY	63.00						
1	40126PF01	04/01/26 MT FIRE CHIEFS ASSOC PD	63.00			1000 10 420510	379		101000
		Total for Vendor:	63.00						
47813	84056S	1790 PETER STEVENS	63.00						
1	042726PS01	04/27/26 CAR SEAT TECH PER DIEM	63.00*			1000 50 420460	379		101000
		Total for Vendor:	63.00						
47713	-99121C	1725 PIERCE LEASING	750.00						
1	97259	03/24/26 OFFICE TRAILER 3/24-4/20/26	750.00			1000 10 420510	530		101000
		Total for Vendor:	750.00						
47855	-99085C	756 POMP'S TIRE SERVICE, INC	2,666.98						
1	1850061330	04/22/26 301	132.10			1000 20 420440	233		101000
2	1850061664	04/30/26 325	2,534.88			1000 20 420440	233		101000
		Total for Vendor:	2,666.98						
47875	84081S	31 REPUBLIC SERVICES #889	719.85						
1	003973830	04/30/26 ALL STATIONS	719.85			1000 10 420510	342		101000
		Total for Vendor:	719.85						
47780	-99101C	1912 RITCHIE MANNING KUATZ PLLP	177.00						
1	06027	04/07/26 LEGAL SERVICES	2,419.00			1000 10 420510	352		101000
2	05894	03/02/26 LEGAL SERVICES	-2,242.00			1000 10 420510	352		101000
		Total for Vendor:	177.00						
47811	84057S	1973 ROBERT JOHNSON	1,917.49						
1	042226RJ01	04/22/26 AEMT TUITION	1,575.00			1000 60 420462	380		101000
2	042226RJ01	04/22/26 AEMT NREMT EXAM	159.00			1000 60 420462	380		101000
3	042226RJ01	04/22/26 AEMT STATE LICENSE	55.00			1000 60 420462	380		101000
4	042226RJ01	04/22/26 AEMT TEXTBOOK	128.49			1000 60 420462	380		101000
		Total for Vendor:	1,917.49						

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 4/26

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* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
47832	84069S	204 RON LUBKE	33.00						
1	043026RL01 04/30/26	APRIL GYM REIMB	33.00			1000 50 420460	132		101000
		Total for Vendor:	33.00						
47893	-99074C	1471 SAW SHOP	36.45						
1	6452 04/09/26	STA 5 LAWN MOWER	36.45			1000 50 420460	365		101000
		Total for Vendor:	36.45						
47856	-99084C	360 SHIPPING DEPOT	20.57						
1	43196 04/30/26	POSTAGE	20.57			1000 10 420510	311		101000
		Total for Vendor:	20.57						
47857	-99083C	803 SIX ROBBLEES' INC.	89.94						
1	15P46332 04/07/26	DUMP TRAILER	89.94			1000 20 420440	272		101000
		Total for Vendor:	89.94						
47770	-99102C	1929 STREAMLINE	315.00						
1	DC5350015 04/01/26	MONTHLY WEB HOSTING	315.00			1000 10 420510	368		101000
		Total for Vendor:	315.00						
47885	-99092C	1707 TEAR IT UP LLC	966.96						
1	74272 04/22/26	SHREDDING SERVICES	59.16			1000 10 420510	356		101000
2	74156 04/13/26	SHREDDING SERVICES	907.80			1000 10 420510	356		101000
		Total for Vendor:	966.96						
47809	84058S	1691 THOMAS BEERS	63.00						
1	042726TB01 04/27/26	CAR SEAT TECH PER DIEM	63.00*			1000 50 420460	379		101000
		Total for Vendor:	63.00						
47831	84070S	1993 TISCHLERBISE, INC.	6,261.50						
1	2026000400 04/01/26	IMPACT FEE STUDY	6,261.50			1000 10 420510	356		101000
		Total for Vendor:	6,261.50						

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 4/26

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* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
47858	-99082C	463 TRI ARC, INC.	18.52						
1	R36164 04/30/26	CYLINDER RENT	18.52			1000 20 420440	370		101000
		Total for Vendor:	18.52						
47892	-99075C	1628 UNIVISION	3,847.26						
1	268080 04/01/26	MICROSOFT 365	3,847.26			1000 10 420510	368		101000
		Total for Vendor:	3,847.26						
47801	-99098C	408 VERIZON WIRELESS	1,245.63						
1	6140853355 04/11/26	WIRELESS	1,245.63			1000 10 420510	345		101000
		Total for Vendor:	1,245.63						
47859	84095S	782 WESTERN STATES EQUIPMENT COMPANY	89.58						
1	IN00358578 04/29/26	STA 6 GENERATOR	89.58			1000 50 420460	301		101000
		Total for Vendor:	89.58						
47860	-99081C	1724 WEX BANK	6,166.64						
1	112263110 04/30/26	FUEL	6,166.64			1000 20 420440	231		101000
		Total for Vendor:	6,166.64						
47881	-99093C	1704 WHITewater RESCUE INSTITUTE INC	1,975.00						
1	1024 04/27/26	SAGER	395.00			1000 50 420460	380		101000
2	1024 04/27/26	4 RFFS	1,580.00			1000 60 420462	380		101000
		Total for Vendor:	1,975.00						
47900	84096S	1818 ZANON FULBRIGHT	33.00						
1	0430262F01 04/30/26	FULBRIGHT APRIL GYM REIMB	33.00			1000 10 420510	132		101000
		Total for Vendor:	33.00						
		# of Claims	82	Total:	211,629.42	# of Vendors	46		
		Total Electronic Claims	36,941.49						
		Total Non-Electronic Claims	174,687.93						

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MISSOULA RURAL FIRE DISTRICT
Fund Summary for Claims
For the Accounting Period: 4/26

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Fund/Account	Amount
1000 GENERAL FUND	
101000 CASH ON DEPOSIT - COUNTY TREASURER	211,629.42
Total:	211,629.42

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 3/26

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Report ID: AP100V

For dates posted from 04/14/26 to 05/08/26
* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
47865	84071S	1424 CHARTER	339.69						
1	1719032026	03/20/26 STA 4	339.69			1000 10 420510	345		101000
		Total for Vendor:	339.69						
47762	-99103C	420 KELLEY CREATE CO	165.00						
1	41628446	03/31/26 COPIER MAINTENANCE	165.00			1000 10 420510	356		101000
		Total for Vendor:	165.00						
47797	-99104C	141 MES SERVICE COMPANY LLC	679.01						
1	IN2465003	03/18/26 WILDLAND	204.51			1000 50 420460	229		101000
2	IN2459993	03/11/26 317	361.98			1000 20 420440	272		101000
3	IN2450489	03/31/26 TURNOUT MAINT.	18.72			1000 50 420460	369		101000
4	IN2421022	11/25/25 SHOP	93.80			1000 20 420440	270		101000
		Total for Vendor:	679.01						
47785	84034S	211 MISSOULA COUNTY WORKERS COMP	539.34						
1	33126	03/31/26 MARCH RFF MONTHLY HOURS	539.34			1000 60 420462	146		101000
		Total for Vendor:	539.34						
47792	84045S	1322 MURDOCHS RANCH & HOME SUPPLY	50.22						
1	5404064240	03/27/26 TRAINING SUPPLIES	50.22			1000 30 420430	220		101000
		Total for Vendor:	50.22						
47814	84059S	927 PITNEY BOWES, INC	88.92						
1	3322247645	03/13/26 METER LEASE	88.92			1000 10 420510	356		101000
		Total for Vendor:	88.92						
47794	-99105C	1471 SAW SHOP	1,596.60						
1	6402	03/12/26 SAWS	57.00			1000 50 420460	206		101000
2	6409	03/13/26 SAWS	250.20			1000 50 420460	206		101000
3	6414	03/28/26 SAWS	1,256.40			1000 50 420460	206		101000
4	6430	03/28/26 SAWS	33.00			1000 50 420460	206		101000
		Total for Vendor:	1,596.60						

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 3/26

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For dates posted from 04/14/26 to 05/08/26
* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
47796	84046S	782 WESTERN STATES EQUIPMENT COMPANY	6.47						
1	IN00352306 03/04/26	STA 2 GENERATOR	18.55			1000 50 420460	301		101000
2	CM00207301 03/10/26	STA 2 GENERATOR	-12.08			1000 50 420460	301		101000
		Total for Vendor:	6.47						
47790	84047S	1818 ZANON FULBRIGHT	33.00						
1	331262F01 03/31/26	FULBRIGHT MAR GYM REIMB	33.00			1000 50 420460	132		101000
		Total for Vendor:	33.00						
		# of Claims	9	Total:	3,498.25	# of Vendors	6		
		Total Electronic Claims			2,440.61				
		Total Non-Electronic Claims			1057.64				

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MISSOULA RURAL FIRE DISTRICT
Fund Summary for Claims
For the Accounting Period: 3/26

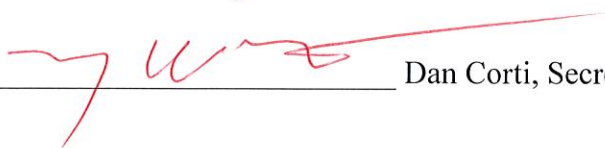
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Fund/Account	Amount
1000 GENERAL FUND	
101000 CASH ON DEPOSIT - COUNTY TREASURER	3,498.25
Total:	3,498.25

Claims reviewed and approved for payment at the Regular scheduled Missoula Rural Fire District Board of Trustee Meeting held Tuesday, May 12, 2026, at 4:00 PM.


_____ Melissa Schnee, Finance Director


_____ Ben Murphy, Chairman


_____ Dan Corti, Secretary

April 2026 IT Report

- IT Manager replacement
 - Refine interview questions
 - Participated in interviews of four candidates
 - Prepare for three-month transition period
 - Documentation
 - Determine transition projects
- New resident setup
- Daily roster and other distribution list maintenance
- Assist with procedure to scan thousands of stored hardcopy documents
- BC computer C: drive full
- Investigate why 341 and 351 are not showing up on CAD but do show on MDTs
- Install CrewForce on apparatus cell phones for testing AVL dispatching
- Station 5 internet connection outage

Usual miscellaneous end user requests.

Joe Ford
IT Manager

Deputy Fire Marshal Monthly Report

Peter V. Giardino

April 2026

Activities

Business Inspections (re-inspections):

- 4907 Blue Mountain Road – L & S Learning Center

Certificate of Occupancy Finals (Business)

- 1590 Marianne Drive.

Residential Sprinkler Final, Rough-Ins, and C of O (residential) Inspections

- 3450 Sierra Drive (final sprinkler and C of O)
- 5562 Handy Lane
- 3772 Last Best Place (sprinkler final)

Annexation

- ACF for 20811 Gilman Creek Road
- Prepared annexation packet for 20811 Gilman Creek Road.
- Meeting with Chief Horsens and front office to discuss workflow for annexation process.
- Updates to annexation tracking sheet.

Water Supply (cisterns, hydrants, etc.)

- Cistern inspection prior to backfill for the Dairy Subdivision.

Lockboxes

Community Risk Reduction, Fire Prevention, and Code Compliance

- Researched fire code re: acceptance testing of water supply systems (hydrants)
- Provided comments for two (2) exemption requests re: additional SFR's on a single lot.
- Email communications with IMEG re: sprinkler and fire alarm requirements for various occupancy classes.
- Spoke with homeowner re: MRFD access requirements.
- Provided comments to PDS re: 1716 Clements Road – New SFR.
- Researched code requirements for I-3 occupancy use.
- Fire extinguisher class for Missoula County Facilities employees.
- Fire alarm acceptance test inspection for 6820 Venture Way – re-inspection needed.
- Occupancy load and other fire code requirements for change of use at 5901 Primrose Drive.

Fire Investigations

- 4110 S. 3rd Street W.
- Completed investigation report for 4110 S. 3rd Street W.

Classes/Training

- MT State Building Codes Educational Conference – (April 1-2)

Plan Reviews

- 30 plan reviews

Image Trend:

Assignments and Other Activities

- DRT meeting
- Officer's Meeting
- AAIS FLAMES webinar
- Coordinated Compliance meeting
- State-wide Fire Marshal's meeting via Teams.
- DRT meeting
- Permitting/Code Enforcement Solution kickoff meeting.

Accreditation



MISSOULA RURAL

FIRE DISTRICT

MRFD Monthly Turnout Performance Report Through the month of April 2026

	Fire	EMS
Q1 2026 GOAL	1:55 (90%)	1:30 (90%)
Jan-26	2:15 (77.9%)	1:49 (79%)
Feb-26	2:29 (63%)	1:52 (78.9%)
Mar-26	2:01 (84.8%)	1:48 (82.5%)
Q2 2026 GOAL	1:55 (90%)	1:30 (90%)
Apr-26	2:10 (81.8%)	1:59 (80.8%)
May-26		
Jun-26		
Q3 2026 GOAL	1:55 (90%)	1:30 (90%)
Jul-26		
Aug-26		
Sep-26		
Q4 2026 GOAL	1:55 (90%)	1:30 (90%)
Oct-26		
Nov-26		
Dec-26		



MRFD CFS Report

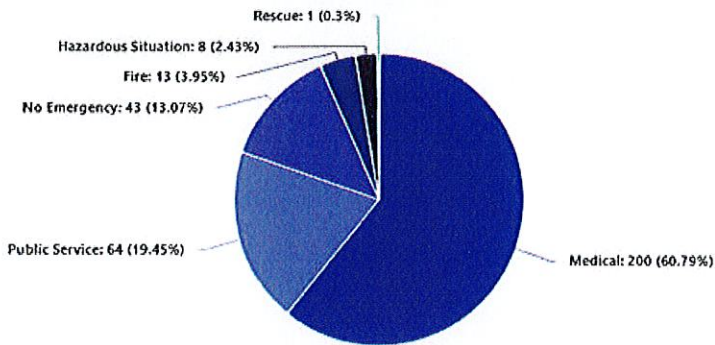
April 2026

Incident Numbers

April 2026	357	April 2025	331	Percent Change	+7.85%
YTD 2026	1268	YTD 2025	1242	Percent Change	+2.09%

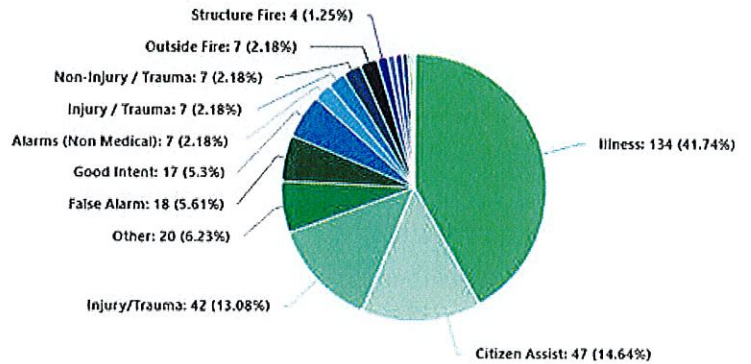
Incidents by Category

Apr 01, 2026 12:00 AM to Apr 30, 2026 11:59 PM



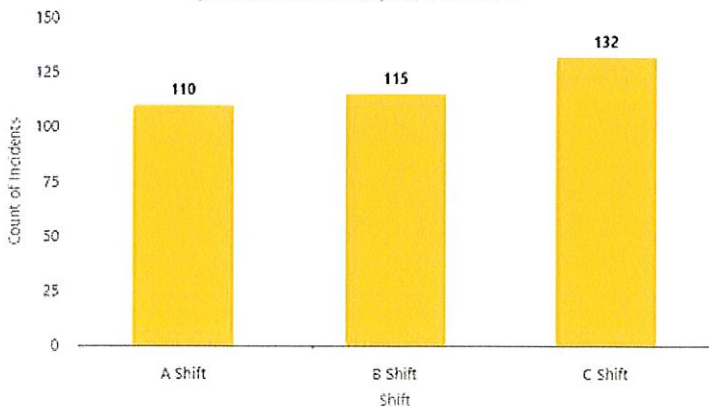
Incidents by Type

Apr 01, 2026 12:00 AM to Apr 30, 2026 11:59 PM



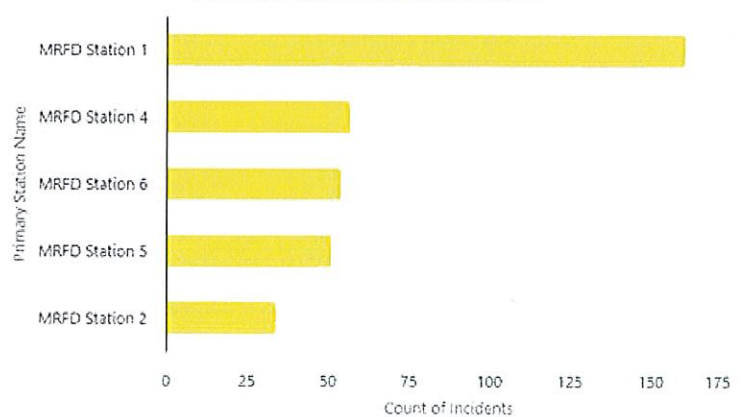
Incidents by Shift

Apr 01, 2026 12:00 AM to Apr 30, 2026 11:59 PM



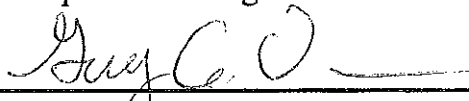

Incidents by Primary Station Name

Apr 01, 2026 12:00 AM to Apr 30, 2026 11:59 PM



Missoula Rural Fire District


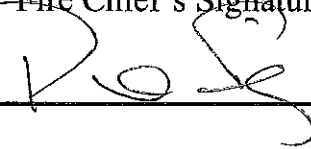
Record of Exceptional Performance

1. Employee: Luke Windman	2. Division: Ops
3. Rank: RFF	4. Date Prepared: 3/28/26
5. Initiator of Commendation: Kottwitz/Huleatt	
<p>6. Description of exceptional performance:</p> <p>On Tuesday, March 3rd, the A-shift 351 crew listed above had a shift that included both the delivery of a newborn baby and a 1st due structure fire. To many, this would be considered a once in a career type of shift. All three crew members received high praise from supervisors and others that responded to the incidents. Each crew member is relatively young in their career making their performance on this day even more impressive. However, a firefighter of any experience level would be proud to have conducted themselves as well as the three crew members on 351 did on each of these incidents. Their communication, actions, and decision making are a testament to their commitment to training, preparation, and service.</p> <p>Date: 3/28/26</p>	
<p>Supervisor's comments/date of presentation:</p> <p>On March 3rd, the crew at station 5 did an outstanding job on all the calls they responded to, but two in particular stood out. During the day, the crew successfully delivered a healthy baby girl, and later that night, they handled a working structure. Both of these calls are especially challenging, and in both situations, they rose to the occasion. They demonstrated what we already know, we have exceptional firefighters at MRFD. Well done, A-Shift Station 5 crew.</p>	
7. Supervisor's Signature: 	8. Fire Chief's Signature: 

Original: Personnel File
Copy: Employee
Board of Trustees

Missoula Rural Fire District

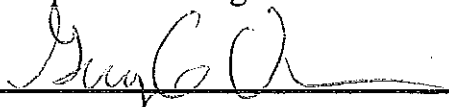

Record of Exceptional Performance

1. Employee: Cody Maxon	2. Division: Ops
3. Rank: Engineer	4. Date Prepared: 3/28/26
5. Initiator of Commendation: Kottwitz/Huleatt	
<p>6. Description of exceptional performance:</p> <p>On Tuesday, March 3rd, the A-shift 351 crew listed above had a shift that included both the delivery of a newborn baby and a 1st due structure fire. To many, this would be considered a once in a career type of shift. All three crew members received high praise from supervisors and others that responded to the incidents. Each crew member is relatively young in their career making their performance on this day even more impressive. However, a firefighter of any experience level would be proud to have conducted themselves as well as the three crew members on 351 did on each of these incidents. Their communication, actions, and decision making are a testament to their commitment to training, preparation, and service.</p> <p>Date: 3/28/26</p>	
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7. Supervisor's Signature: 	8. Fire Chief's Signature: 

Original: Personnel File
 Copy: Employee
 Board of Trustees

Missoula Rural Fire District

Record of Exceptional Performance

1. Employee: Nathan Lapinski	2. Division: Ops
3. Rank: Engineer	4. Date Prepared: 3/28/26
5. Initiator of Commendation: Kottwitz/Huleatt	
<p>6. Description of exceptional performance:</p> <p>On Tuesday, March 3rd, the A-shift 351 crew listed above had a shift that included both the delivery of a newborn baby and a 1st due structure fire. To many, this would be considered a once in a career type of shift. All three crew members received high praise from supervisors and others that responded to the incidents. Each crew member is relatively young in their career making their performance on this day even more impressive. However, a firefighter of any experience level would be proud to have conducted themselves as well as the three crew members on 351 did on each of these incidents. Their communication, actions, and decision making are a testament to their commitment to training, preparation, and service.</p> <p>Date: 3/28/26</p>	
<p>Supervisor's comments/date of presentation:</p> <p>On March 3rd, the crew at station 5 did an outstanding job on all the calls they responded to, but two in particular stood out. During the day, the crew successfully delivered a healthy baby girl, and later that night, they handled a working structure. Both of these calls are especially challenging, and in both situations, they rose to the occasion. They demonstrated what we already know, we have exceptional firefighters at MRFD. Well done, A-Shift Station 5 crew.</p>	
7. Supervisor's Signature: 	8. Fire Chief's Signature: 

Original: Personnel File
 Copy: Employee
 Board of Trustees

INCIDENT PERSONNEL PERFORMANCE RATING		INSTRUCTIONS: The immediate job supervisor will prepare this form for each subordinate. It will be delivered to the planning section before the rater leaves the fire. Rating will be reviewed with employee who will sign at the bottom.															
THIS RATING TO BE USED ONLY FOR DETERMINING AN INDIVIDUAL'S PERFORMANCE																	
1. Name Missoula ENG 336 - Muir <i>E Ostman</i>			2. Fire Name and Number East Side Fire, 906059														
3. Home Unit (address) Missoula Rural Fire Department			4. Location of Fire (address) Red Lodge, MT														
5. Fire Position ENGB		6. Date of Assignment From: 4/22/2026 To: 4/24/2026		7. Acres Burned 1241	8. Fuel Type(s) G,S,T												
9. Evaluation																	
Enter X under appropriate rating number and under proper heading for each category listed. Definition for each rating number follows:																	
0 - Deficient. Does not meet minimum requirements of the individual statement. DEFICIENCIES MUST BE IDENTIFIED IN REMARKS.																	
1 - Needs to improve. Meets some or most of the requirements of the individual element. IDENTIFY IMPROVEMENT NEEDED IN REMARKS.																	
2 - Satisfactory. Employee meets all requirements of the individual element.																	
3 - Superior. Employee consistently exceeds the performance requirements.																	
Rating Factors		Hot Line				Mop-Up				Camp				Other (Specify)			
		0	1	2	3	0	1	2	3	0	1	2	3	0	1	2	3
Knowledge of the job									✓								
Ability to obtain performance									✓								
Attitude									✓								
Decisions under stress									✓								
Initiative									✓								
Consideration for personnel welfare									✓								
Obtain necessary equipment and supplies									✓								
Physical ability for the job									✓								
Safety									✓								
Other (specify)																	✓
10. Remarks																	
Missoula ENG 336 and crew arrived at the beginning of shift on 3/22/2026. Their first day they were assigned to work on the southern end of the division with two other engines. Their role was to establish a new hose lay along the line, as well as work on hot spots within 2-3 chains interior. The crew tied in with the other engines seamlessly, and worked without issues throughout the day. The second day they plugged into the North end of the division and worked along side of the WYO Hotshot in a timber pocket with hot-spots. Later in the day they were pulled off the line due to weather. The entire time E336 was assigned to the fire, they were positive, independent, and self-motivated. They easily plugged into every task that was assigned to them, and I greatly appreciate the work they put in. I look forward to working with them again in the future.																	
11. Employee (signature) This rating has been discussed with me					12. Date												
13. Rate By (signature) <i>B. J. [Signature]</i>		14. Home Unit (address) 801 Broadway Ave. N, [Icon]		15. Position of Fire STEN	16. Date 4/24/26												

Emma Christman

From: Streamline <noreply@specialdistrict.org>
Sent: Wednesday, May 6, 2026 11:05 AM
To: Emma Christman
Subject: New form submission received: Contact Us



Contact Us

Contact Us Form:	
Name:	Maureen B Connor
Email:	fatponyfarm@gmail.com
Message:	Last Thursday my husband had a very serious GI bleed right before Bonner. The responders were great and super fast. Husband ended up 2 nights at St. Pats, 3.5 units of blood, more surgery. Thank you for being a big part of the saving of his life. Please send this to the Bonner people.

[Reply / Manage](#)

Powered by [Streamline](#).

